



Software Engineering Team Lead (.NET/C#) (m/f/d) – Vienna, Austria

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Why Join Us

At wikifolio.com, we're on a mission to democratize access to capital markets. As the leading fintech company in the German-speaking retail investment space, we've been growing continuously since 2012.

We build a platform where thousands of people make real investment decisions every day. That means developing systems that meet the highest standards of performance, scalability, reliability, and quality – while keeping our products intuitive and accessible for our users.

To continue our growth journey, we're looking for strong engineering leaders who combine technical excellence with a passion for building high-performing teams.

Your Impact

As an Engineering Team Lead, you will take ownership of both the technical and people leadership responsibilities for one of our engineering teams.

You'll help shape the team's culture, support individual growth, and create an environment where engineers can do their best work. At the same time, you'll contribute to technical decisions and ensure that the solutions your team delivers create meaningful value for both our users and the business.

Your Team

- › Team Size: 7–9 engineers
- › Setup: Cross-functional and agile
- › Disciplines: Frontend, Backend, and QA
- › You will work closely with: Product Owner, UX-Design, DevOps, IT Operations

What You'll Do

- › Lead, coach, and develop a team of engineers, helping individuals grow and perform at their best.
- › Act as a sparring partner to the Product Owner to shape the roadmap, align priorities, and drive successful product outcomes.
- › Contribute hands-on to the design, architecture, and implementation of backend systems and web services.

- › Make and own technical decisions and communicate them effectively to both technical and non-technical stakeholders.
- › Continuously improve the team's agile ways of working and delivery processes.
- › Shape solution and domain design while strengthening the team's quality culture.
- › Conduct interviews and play an active role in growing your team.

What You'll Bring



Required Qualifications

- › Several years of professional experience in software development using .NET and C#
- › At least two years of experience leading and managing software engineering teams
- › Experience leveraging AI tools and practices throughout the software development lifecycle
- › Strong understanding of software design principles, design patterns, and modern system architecture
- › Excellent communication skills, with the ability to explain complex technical topics clearly to engineers and stakeholders
- › A hands-on mindset combined with an entrepreneurial way of thinking. You believe quality and pragmatism go hand in hand.
- › Professional proficiency in German and English



Nice to Have

- › Experience with Elasticsearch, RabbitMQ, Redis, containers, Azure Cloud, CI/CD pipelines, Umbraco, and scale-up environments
- › Knowledge of financial markets is a plus

What you can expect



Team-oriented work environment



Young, dynamic and distinguished colleagues



State-of-the-art technology



Home-Office



Exciting team events



Free coffee



Flexible working hours



Great transportation connection

At wikifolio.com an exciting job environment awaits you in a dynamic, constantly growing and multiple award-winning fintech. Experimenting, failing early, learning and continuing is our motto. An innovative working world with opportunities for professional development is our goal. Expect real work-life balance as well. Become part of our team – we live by our values transparency, fairness, ambition, sustainability and joy and make investing available for everyone.

The minimum monthly salary for this position is €5,444 gross, in accordance with the IT-collective agreement, however the salary we offer will be adjusted in line with the successful candidate's qualifications and experience.

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